

Poliservizi's objective is to render its own services available on the market respecting the needs and the requirements established by the clients and fully respecting the environment and the health and safety of the personnel.

Over the course of the years, Poliservizi Srl has matured an important "know how", specializing itself in the following sectors:

- marine surveys (geophysical, geotechnical, environmental, archaeological etc.);
- design and implementation of maritime works;
- design and authorisation procedures for the laying of underwater pipes and cables;
- rendering of the agency's maritime service, boat and sea-craft hiring and management;
- Remediation and antipollution in the sea;

The corporate governance, although sensitive to environmental problems, imposes a careful strategy in the market sector in order to maintain high standards of competitiveness towards possible company competitors, both national and international.

In the field of the activities indicated above, the continued improvement of the internal processes guaranteeing the health and safety of the internal personnel, of the suppliers, of the clients, safeguarding the environment and the protection of public safety, shall be pursued through the following principles:

- management of the activities carried out in full compliance with current legislation and the contractual requirements established and according to specific policies and sector regulations;
- pursuing a constant and sustainable growth of its own structure's competence, of the efficiency and effectiveness of the work in a healthy and safe work environment by:
 - the definition, knowledge and control of business processes;
 - the preparation of resources, structures and equipment suitable for company processes;
 - the preparation of adequate resources, guaranteeing the training and updating of internal and external personnel;

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- the pursuit of continuous improvement and adoption of a sustainable approach to the optimization of company performance with particular reference to environmental, safety and health aspects;
- the company's commitment to encourage the involvement of human resources and suppliers in the management of environmental, health and safety aspects;
- participation of internal and external personnel dedicated to the activities, within their duties to: corporate development, customer satisfaction, the process of protecting the environment and protecting health, safety and the environment, towards themselves and the community;
- continuing revision of the above principles and effective periodic checks on their application, guaranteeing the information to the interested parties, including possible suppliers.

In consideration of the above, Poliservizi Srl undertakes to:

- implement and to maintain an integrated management system for quality, safety and the environment, appropriate to the Company's nature and to the extent of the risks and to environmental impacts associated with its activities.
- act to prevent and reduce the impact on the environment through continuous improvement and pollution prevention.
- Minimize the environmental impacts on the territory caused by its activities.
- Satisfy every applicable legal requirement in terms of Environment and Safety.
- Promote research related to the latest technologies used in the field of its activities in order to achieve continuous improvement of products and processes.
- Define structures, invest in resources and establish responsibilities to achieve the objectives of Quality, Environment and Safety.
- Satisfying the Customer about the quality and the characteristics of the service provided in terms of reliability, respecting the agreed times and correctness, and in general the needs and expectations of the Interested Parties, directly and indirectly involved.
- Provide its services through the implementation of the requirements defined and identified by the Company Management System in compliance with the mandatory, the applicable (community, national, local) and supply specifications.
- Maintain and progressively improve their standards of efficiency.



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- Promote the culture of quality, environmental protection and respect for the health and safety of third-party or in-house workers, through adequate information and training plans for personnel dedicated to operational activities.
- Allocate adequate internal and external human resources and materials to achieve the aforementioned objectives.
- Act to prevent and reduce the impact on the environment through continuous improvement and pollution prevention
- Minimize the environmental impacts on the territory caused by its activities.
- Meet any applicable legal requirements in terms of Environment and Safety.
- Promote research related to the latest technologies used in the field of its activities in order to achieve continuous improvement of products and processes.
- Define structures, invest in resources and establish responsibilities to achieve the objectives of Quality, Environment and Safety.
- Satisfy the Client with the quality and characteristics of the service provided in terms of reliability, compliance with the agreed times and correctness, and in general, the needs and expectations of the Interested Parties that are directly and indirectly involved.
- Provide its services through the implementation of the requirements defined and identified by the Company Management System in compliance with the mandatory and applicable (community, national, local) and supply specifications.
- Maintain and progressively improve their standards of efficiency.
- Promote the culture of quality, environmental protection and respect for the health and safety of third-party or in-house workers, through adequate information and training plans for personnel dedicated to operational activities.
- Allocate adequate internal and external human resources and materials to achieve the aforementioned objectives

Therefore it is the responsibility:

- Of the Top Management:
 - to render operative the Company Policy and monitor its implementation;
 - to train, raise awareness and empower internal or external personnel dedicated to operational activities to ensure that the company processes are adequately managed and to achieve the best company results, guaranteeing the protection of the environment and the respect of the Health and Safety of the workers;



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- to communicate the Company Policy to all those who work under the organization's control with the aim of making them aware of their obligations with particular reference to the health and safety of the workers;
 - to make the Company Policy available to interested parties.
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- of the managers in charge:
 - Operation to achieve the objectives defined above, respecting the contents of the processes, procedures and work instructions of the company management system

Roma, 07/10/19


Poliservizi S.r.l.
Legal Representative
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