



Project name:

INTEGRATED MANAGEMENT SYSTEM MANUAL

Project n: **MSGI**

Doc. n: **Section 5_01**

Document title:

Section 5 – Policy

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1. INTEGRATED MANAGEMENT SYSTEM POLICY

The Corporate Management of the company name has always given strategic importance to the Quality of the works and services to be conducted and managed, the protection of the Environment and the Health and Safety of workers.

Poliservizi srl, recognizing the growing importance of these issues in the business world, has, as in the past, intended to promote a Quality, Environment and Safety Policy to serve as a guide and constant reference for all personnel and all areas of present and future activities in accordance with international standards.

Therefore, in demonstrating its commitment, the Corporate Management has identified an organizational and management model that develops continuous improvement in the areas of product and service quality, sa protection of the Environment, environmental protection and pollution prevention, and workers' health and safety, committing to operate in line with the following objectives.

1.1. QUALITY

- Pursuit of Customer/Client Satisfaction;
- Compliance with directives, rules, regulations and applicable laws;
- Compliance with company management system procedures (quality, environment and safety);
- Involvement of all personnel, at various levels, in pursuing corporate objectives;
- Continuous improvement of the organization through the establishment of a "structural framework of goals."

1.2. ENVIRONMENT

- Prevention and reduction of potential sources of pollution; Rationalisation of resources and reduction in consumption;
- Involvement of all personnel in pursuing environmental goals in compliance with current regulation; Prevention and minimization of environmental interference; Environmental protection in carrying out all its activities;
- Commitment of the Management of the Institution in pursuing the objectives of environmental improvement through the preparation of relevant protection programs;
- Drawing up an appropriate organizational structure, providing for each function, duties, responsibilities and cross-functional relationships;

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Rev	Date	Drafted	Checked	Approved

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- Ensuring the availability of appropriate economic, management and operational tools to achieve environmental protection objectives;
- Resource training aimed at increasing awareness of environmental issues by ensuring their skills in this area;
- Information and awareness of contractors and service providers about the procedures to be put in place by requiring their application;
- Continuous commitment to planning and implementing all necessary actions to prevent and minimize environmental impacts (emissions, consumption and use of raw materials);
- Containment in the production of waste, promoting, where possible, its recycling;
- Facilitating and promoting the separate collection of waste;
- Minimize the possibility of soil pollution through spills and spreading;
- To this end, the Corporate Management defines tasks, roles and responsibilities for carrying out environmental monitoring in order to:
 - Measure any impact phenomena caused by company activities by activating appropriate corrective actions;
 - Verify the effectiveness of actions to address and resolve any residual impacts;
- Plan supervision and control activities to:
 - Verify the correct application of the procedures of the Integrated Management System;
 - Identify any deficiencies and suggest appropriate corrective actions;
 - Evaluate the effectiveness of actions prepared to ensure adequate protection of the environment; Evaluate periodically, at least annually, the achievement of protection objectives by identifying room for improvement, consequently redefining the objectives, criteria and actions to prevent and minimize impacts;
 - Evaluate new technologies with lower environmental impact and pursue their application in relation to sustainability;
 - Ensure compliance with the contractual compliance signed by the Enterprise.

1.3. SAFETY

- Minimization of risks and improvement of safety conditions in working environments;
- Provision of adequate infrastructure and individual preventive and protective equipment;
- Training/informing/awareness-raising of personnel on compliance with the company's safety regulations on sites;
- Commitment to the adoption and implementation of procedures necessary for the prevention and minimization of risks to workers;

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- Commitment to the reduction of occupational injuries and illnesses;
- Commitment by the Management of **Poliservizi srl** in pursuing the objectives and programs for the protection of the health and safety of workers;
- Information of Suppliers/Contractors about the prevention and protection procedures to be put in place during the performance of the services entrusted to them, demanding their application.

To this end, Management defines tasks, roles and responsibilities for carrying out monitoring inherent to safety management in order to:

- Measure any workplace risks caused by company activities by activating appropriate corrective actions;
- Verify the effectiveness of actions to address and resolve any remaining risks;
- Verify the correct application of SGI procedures;
- Identify any deficiencies and suggest appropriate corrective actions;
- Evaluate the effectiveness of the actions prepared;

Evaluate periodically, at least annually, the achievement of goals by identifying room for improvement, consequently redefining the objectives, criteria and actions for preventing and minimizing risks in the workplace. With this statement **Poliservizi srl** also intends to make known the Policy of Management and Processing of Personal Data necessary for the proper conduct of activities.

The data is collected and processed in compliance with current regulations and in the guarantee of the full exercise of the rights of which it is the holder.

Poliservizi srl guarantees that the collection of data is always proceeded by the information.

The Corporate Management in reaffirming the commitment to the achievement of the objectives listed above, gives full powers and autonomy to the Head of Integrated Management System (RGI) in the implementation of the Integrated Management System (Quality, Environment and Safety) in the verification and supervision of the full implementation of the Management Organization Model, so that the same are consistent with the inspiring principles defined with this document and always current in the course of regulatory developments.

The company policy should be disseminated, through the Management Representative (MR), to all levels of the organization so that everyone can share its contents and operate in accordance with it.

Rome, 2022/01/20

Poliservizi srl

Corporate Manager **Lorenzo Barone**